



Human Resources
Professionals
Association of
Halton

HRPAH Event

- Topic:** Win-Win Collective Bargaining - Principles and Approaches
- Speakers:** **Buzz Hargrove**
President, Canadian Auto Workers
Stacey Allerton-Firth
Vice-President Human Resources, Ford Motor Company of Canada
- Date & Time:** **Tuesday April 8, 2008**
Registration & drinks: 6:00 PM (cash bar)
Hors' Dourves: 6:00 - 7:00 PM
Program: 7:00 - 9:00 PM
- Location:** Oakville Conference Centre, 2515 Wyecroft Rd., Oakville
- Cost:** Members \$20, Guests \$30, (No GST) (limit 2 guests per member)
- Registration Open:** March 10 to April 2 (no late registrations accepted, limit 250 attendees)

Attendance at this Chapter event earns you **3.75 points** towards your CHRP recertification!

Over the past several years, there has been a growing trend towards more collaborative approaches to collective bargaining as employers and unions find themselves identifying and working toward common goals. Protecting long-term jobs and pension benefits for union members is linked to the strategy, cost structure and long-term sustainability of the business. Both shareholders and union members in many industries are also linked by a common goal of preserving North American manufacturing in the face of non-unionized, cheap labour in developing countries.

No industry exemplifies these business-labour dynamics more than the auto industry, and we are very fortunate that Buzz Hargrove, the President of the Canadian Auto Workers (CAW) and Stacey Allerton-Firth, the Vice-President Human Resources for the Ford Motor Company of Canada, have agreed to join us on April 8th 2008 and talk to us about their respective principles and approaches to the collective bargaining process.

In the case of Ford and the CAW, is it simply a case of "my enemy's enemy is my friend", or is there an evolution underway in collective bargaining in which the two sides have realized the benefits of collaboration and the pursuit of common interests? Please join us for this special event.

Register at: http://www.hrpao.org/common/chapters/events_search.asp no later than **Wednesday April 2, 2008**. Select Halton (under chapter), and fill out the form using your HRP AO ID number. They accept Visa, MasterCard, Amex (no cash). A separate registration for each guest is needed. You can print your receipt(s).

Directions: The Oakville Conference Centre is located beside the Holiday Inn Express at 2515 Wyecroft Road. Located south of the Q.E.W., take Bronte Road (Hwy. 25) exit #111 south and turn left on Wyecroft Road and the Conference Centre is on your left.

A map for the **Oakville Conference Centre** location can be found at:

<http://www.google.ca/maps?f=q&hl=en&geocode=&q=oakville+conference+centre,+oakville,+ontario&ie=UTF8&ll=43.412125,-79.733577&spn=0.021822,0.054502&z=15&iwloc=A&om=1>